

A photograph of a bicycle on a paved road, viewed from the front. The road is flanked by a dense forest of tall evergreen trees. The scene is slightly hazy, suggesting a misty or overcast day. The bicycle has a teal frame, black handlebars with brown grips, and a brown fender over the front wheel.

Considering a Capital Campaign? Implications for Fundraising and Finances

May 16, 2024



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Session CPE Requirements

- You need to attend 50 minutes to receive the full 1 CPE credit.
- There will be 4 knowledge check questions throughout the presentation. You must respond to a minimum of 3 to receive the full 1 CPE credit.

****Both requirements must be met to receive CPE credit****



Speaker Introductions



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The Heller Fundraising Group
Peter@HellerFundraisingGroup.com



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Mona.Birchfield@CLAconnect.com



Jane Wochos
Principal
CLA
Jane.Wochos@CLAconnect.com



Agenda

Elements of a capital campaign

Feasibility Study

Accounting for your campaign

Cash flow of campaign

Choosing a consultant



Learning Objectives

01

Identify various ways “capital campaign” is used and what they can mean

02

Recall how and where a capital campaign strategy can be effective

03

Recognize the financial considerations when structuring, messaging, and accounting for a campaign

04

Identify additional financing strategies for capital projects (IRA credits, TIF, NMTC, and more)



Creating Opportunities for Our Clients

Updated January 2024

218,000+

Active clients

128,000+

Private households served

56,100+

Private businesses served

11,100+

Nonprofit organizations served

3,100+

Government organizations served

620+

Higher education organizations served

4,500+

Financial institutions served

10,900+

Health care organizations served

7,700+

Clients engaged in global capabilities

1,200+

Clients engaging employee benefit plan capabilities

52,100+

Clients engaging outsourcing capabilities

7,600+

Clients engaging wealth advisory capabilities

14%

Organic growth
(preliminary number)

Heller Fundraising Group

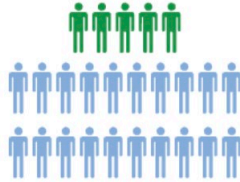
Located in NYC with clients everywhere

Our Mission

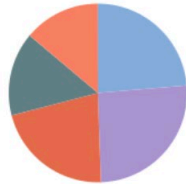
We build abundance for our nonprofit clients through customized consulting and training for successful capital campaigns, insightful feasibility studies, and prosperous major gift programs.

About Us

Founded in 2004
5 Staff
20 collaborating consultants
120+ nonprofits supported
\$1.07 billion in client campaigns



Areas of Expertise



- Feasibility Studies
- Capital Campaigns
- Major Gift Programs
- General Fundraising
- Training

Sectors

- Education
- Social Justice
- Religious Organizations
- Social Services
- Medicine
- The Arts
- Scientific Research

A Capital Campaign



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Capital Campaign Defined

A capital campaign is a focused effort to raise money above and beyond regular operating expenses. It usually happens over a period of years and when done effectively can galvanize attention on the future of the community.*

*note: not “the future of the organization.”

It’s never about the new building.

Poll Question 1

How likely are you to launch a capital campaign in the next 3 years?

- Very likely
- Likely
- Unlikely
- Very Unlikely



Capital Campaign Misconceptions

Purpose is only for building and/or equipment



Only used by Large organizations

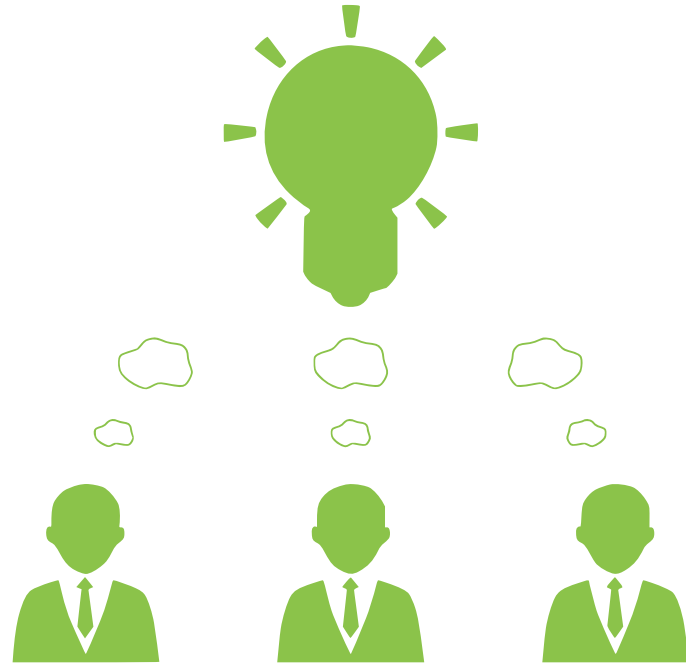


Need wealthy board members



Bad Reasons for a Campaign

- An organizational anniversary (25th year)
- We like the idea of owning a building
- A board member suggests it
- Nothing to do this weekend



Six Elements of a Successful Campaign

1. Dollar Goal
2. The Case for Support
3. Prospects
4. Campaign Committee
5. Systems and Staffing
6. Timing

1 H hydrogen 1.008																	2 He helium 4.0026												
3 Li lithium 6.94	4 Be beryllium 9.0122											5 B boron 10.81	6 C carbon 12.011	7 N nitrogen 14.007	8 O oxygen 15.999	9 F fluorine 18.998	10 Ne neon 20.180												
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19 K potassium 39.098	20 Ca calcium 40.078	21 Sc scandium 44.956	22 Ti titanium 47.867	23 V vanadium 50.942	24 Cr chromium 51.996	25 Mn manganese 54.938	26 Fe iron 55.845	27 Co cobalt 58.933	28 Ni nickel 58.693	29 Cu copper 63.546	30 Zn zinc 65.38	31 Ga gallium 69.723	32 Ge germanium 72.630	33 As arsenic 74.922	34 Se selenium 78.971	35 Br bromine 79.904	36 Kr krypton 83.798												
37 Rb rubidium 85.468	38 Sr strontium 87.62	39 Y yttrium 88.906	40 Zr zirconium 91.224	41 Nb niobium 92.906	42 Mo molybdenum 95.95	43 Tc technetium	44 Ru ruthenium 101.07	45 Rh rhodium 102.91	46 Pd palladium 106.42	47 Ag silver 107.87	48 Cd cadmium 112.41	49 In indium 114.82	50 Sn tin 118.71	51 Sb antimony 121.76	52 Te tellurium 127.60	53 I iodine 126.90	54 Xe xenon 131.29												
55 Cs cesium 132.91	56 Ba barium 137.33	57-71 lanthanoids		72 Hf hafnium 178.49	73 Ta tantalum 180.95	74 W tungsten 183.84	75 Re rhenium 186.21	76 Os osmium 190.23	77 Ir iridium 192.22	78 Pt platinum 195.08	79 Au gold 196.97	80 Hg mercury 200.59	81 Tl thallium 204.38	82 Pb lead 207.2	83 Bi bismuth 208.98	84-118 polonium, astatine, radon, francium, radium, actinium, thorium, protactinium, uranium, neptunium, plutonium, americium, curium, berkelium, californium, einsteinium, fermium, mendelevium, nobelium, lawrencium													
87 Fr francium	88 Ra radium	89-103 actinoids		104 Rf rutherfordium	105 Db dubnium	106 Sg seaborgium	107 Bh bohrium	108 Hs hassium	109 Mt meitnerium	110 Ds darmstadtium	111 Rg roentgenium	112 Cn copernicium	113 Nh nihonium	114 Fl flerovium	115 Mc moscovium	116 Lv livermorium	117 Ts tennessine	118 Og oganesson											
57 La lanthanum 138.91	58 Ce cerium 140.12	59 Pr praseodymium 140.91	60 Nd neodymium 144.24	61 Pm promethium	62 Sm samarium 150.36	63 Eu europium 151.96	64 Gd gadolinium 157.25	65 Tb terbium 158.93	66 Dy dysprosium 162.50	67 Ho holmium 164.93	68 Er erbium 167.26	69 Tm thulium 168.93	70 Yb ytterbium 173.05	71 Lu lutetium 174.97	89 Ac actinium	90 Th thorium 232.04	91 Pa protactinium 231.04	92 U uranium 238.03	93 Np neptunium	94 Pu plutonium	95 Am americium	96 Cm curium	97 Bk berkelium	98 Cf californium	99 Es einsteinium	100 Fm fermium	101 Md mendelevium	102 No nobelium	103 Lr lawrencium

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Six Elements of a Successful Campaign

Element 1: Dollar Goal

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7	Fr francium	Ra radium	actinoids		Rf rutherfordium	Db dubnium	Sg seaborgium	Bh bohrium	Hs hassium	Mt meitnerium	Ds darmstadtium	Rg roentgenium	Cn copernicium	Nh nihonium	Fl flerovium	Mc moscovium	Lv livermorium	Ts tennessine	Og oganesson

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Element 1: Dollar Goal

Campaign Objective	Projected Expense
Build a new Small Sanctuary	\$4,100,000
Redesign/Add School and Youth Spaces	\$3,950,000
Improve Meeting and Social Spaces including Accessibility Enhancements	\$3,125,000
Expand Clergy/Administrative Offices and Meeting Rooms	\$2,675,000
Improve Parking and Landscaping	\$2,150,000
TOTAL CAMPAIGN BUDGET	\$16,000,000

Campaign Project Example

Strengthen today	
Debt retirement	\$3.6 million
Strategic growth	\$3.4 million
Annual support	\$5.0 million

Invest in tomorrow	
Property renovation	\$1 million
Endowment growth	\$3 million

Total campaign goal - \$16 million



Element 1: Dollar Goal

GIFT TABLE for a \$5,000,000 GOAL				
Gift Level	Target # Gifts	Prospects Needed	Total Goal	Total \$ by Level
LEADERSHIP GIFTS (+)				
\$1,000,000	1	3	\$1,000,000	
\$500,000	3	9	\$1,500,000	
\$250,000	4	12	\$1,000,000	
				\$3,500,000
MAJOR GIFTS (+)				
\$100,000	4	12	\$400,000	
\$50,000	6	18	\$300,000	
\$25,000	10	30	\$250,000	
				\$950,000
COMMUNITY GIFTS (+)				
\$10,000	20	40	\$200,000	
\$5,000	30	60	\$150,000	
<\$5,000	Many	Many	\$200,000	
				\$550,000
TOTAL	78	184	\$5,000,000	

Budget Items to Consider

- Acquisition costs
- Construction and contingency
- Design and Architecture
- Soft costs (legal and consultants)
- Funding sources other than philanthropy
 - Public grants
 - New market tax credits
- Estimate of equipment and infrastructure costs
- Inflation factor
- Financing costs
 - Cover timing of pledge payments
 - Budget for potential interest



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Six Elements of a Successful Campaign

Element 2: The Case for Support

1																	18		
1	H hydrogen 1.008																	2	He helium 4.0026
2	3	4												5	6	7	8	9	10
	Li lithium 6.94	Be beryllium 9.0122												B boron 10.81	C carbon 12.011	N nitrogen 14.007	O oxygen 15.999	F fluorine 18.998	Ne neon 20.180
3	11	12												13	14	15	16	17	18
	Na sodium 22.990	Mg magnesium 24.305												Al aluminum 26.982	Si silicon 28.085	P phosphorus 30.974	S sulfur 32.06	Cl chlorine 35.45	Ar argon 39.948
4	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	
	K potassium 39.098	Ca calcium 40.078	Sc scandium 44.956	Ti titanium 47.867	V vanadium 50.942	Cr chromium 51.996	Mn manganese 54.938	Fe iron 55.845	Co cobalt 58.933	Ni nickel 58.693	Cu copper 63.546	Zn zinc 65.38	Ga gallium 69.723	Ge germanium 72.630	As arsenic 74.922	Se selenium 78.971	Br bromine 79.904	Kr krypton 83.790	
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	Rb rubidium 85.468	Sr strontium 87.62	Y yttrium 88.906	Zr zirconium 91.224	Nb niobium 92.906	Mo molybdenum 95.95	Tc technetium	Ru ruthenium 101.07	Rh rhodium 102.91	Pd palladium 106.42	Ag silver 107.87	Cd cadmium 112.41	In indium 114.82	Sn tin 118.71	Sb antimony 121.76	Te tellurium 127.60	I iodine 126.90	Xe xenon 131.29	
6	55	56	57-71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	
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7	87	88	89-103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	
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57	58	59	60	61	62	63	64	65	66	67	68	69	70	71
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89	90	91	92	93	94	95	96	97	98	99	100	101	102	103
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Element 2: The Case for Support

Parts of the Case

- Vision for the Future
- The Problem
- Your Nonprofit's Solutions
- Your Nonprofit's Accomplishments, History, Data Points
- The Campaign Budget
- (Call to Action)

Element 2: The Case for Support



Element 2: The Case for Support

OUR VISION

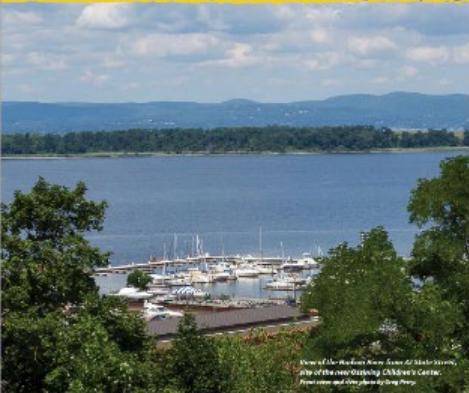
Every child deserves the chance to blossom. And children blossom when their families thrive, which strengthens the entire community. For over 120 years, the Ossining Children's Center has played a vital role in this extraordinary process – helping children realize their fullest potential and advocating for families in a vibrant community. With your support, let's help more and more children and their families flourish, for the benefit of us all.

“

The Ossining Children's Center opens opportunities for children to become lovers of learning, and for families to flourish as contributing members of our community. OCC is one of Ossining's great community resources.

— Hon. Sandra B. Cabot,
New York State Assemblymember, District 95

”



View of the Hudson River from the 6th floor of the new Ossining Children's Center. Photo credit: Ossining Children's Center.

Element 2: The Case for Support


Our Children. Our Future.

Imagine a society that focuses its best resources on its children. Their well-being. Their health. Their development. Their growth into productive adulthood.

You might think this sounds like a dream. But in our community, there's no shortage of a reality and a perspective that isn't.

In fact, many parents and caregivers, working hard and trying their best, for example, find it difficult to find the time and resources to provide the emotional support and education their children need. And those grade school-age kids need the recreation, enrichment, and homework help that working parents often can't provide after school.

Many working parents are faced with their young children's needs. In some cases, children's situations, often with no one to help them. And without after-school programs, many older children become unsupervised "latch key" kids.



© Oshing Children's Center Campaign

A RISKY FUTURE?




As a result, too many children in our community will not have the experiences that make progress in brain development and the sense of well-being gained from quality child care. And too many grade schoolers are being left behind in their appropriate supervision and resources. Without this solid foundation, these students are at a greater risk of not reaching their potential in life—less for them, their families, and our entire community.

Child care experts and many studies that track low-income children through adulthood confirm that attending a good preschool program causes children to use less of the need for remedial education, welfare assistance, or criminal justice system interventions.

OR A BETTER SOLUTION.

Children have a much better chance for a bright future when they start with a positive preschool experience, and when they're supported with learning before and after school programs, home visitation, and other services up to all of us to provide opportunities for children to succeed!

Please read on to learn how the Oshing Children's Center — serving children admirably since 1896 — meets these challenges today, addresses the forces that threaten the center's existence, and plans to build the strong, sustainable future we envision for the children of our community.



Element 2: The Case for Support



Element 2: The Case for Support



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OUR STRATEGY	PAGE 11
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WAYS TO SUPPORT THE ACADEMY	PAGE 15
THANK YOU	PAGE 16



Element 2: The Case for Support



INTRODUCTION

There are moments in an institution's history that define its very existence. These are moments when challenges are turned into opportunities, when progress becomes greatness, and when dreams are transformed into reality. For ██████████ that moment is now.

As the Academy approaches its Centennial year, we are evermore committed to providing each student an outstanding opportunity to achieve academic excellence in an environment that values wisdom and nurtures personal, community, and global responsibility.

We have the opportunity to make a transformational difference – one that will enhance our deep-rooted commitment to offering the best possible education to a community of talented and motivated students. What we do **Today** will have a direct and lasting impact on where we are **Tomorrow**. To ensure that our future is as bright as our present, we are launching *The Centennial Campaign* to celebrate our 100th year and to ensure that we thrive for generations to come by addressing three primary objectives:

- ◆ Academic Excellence and Faculty Development
- ◆ Facility Enhancement to support the progressive demands of today's educational environment
- ◆ School Endowment to create sustainable funding for continued growth

Our minimum goal for this effort is \$3,000,000 to be raised with the support of our alumni, parents, faculty, and friends.

Six Elements of a Successful Campaign

Element 3: Prospects

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Element 3: Prospects

Are there enough?

How to evaluate them (wealth screening, rating sessions, donor data)?

Where to get more? (Natural Networks)

Element 3: Prospects

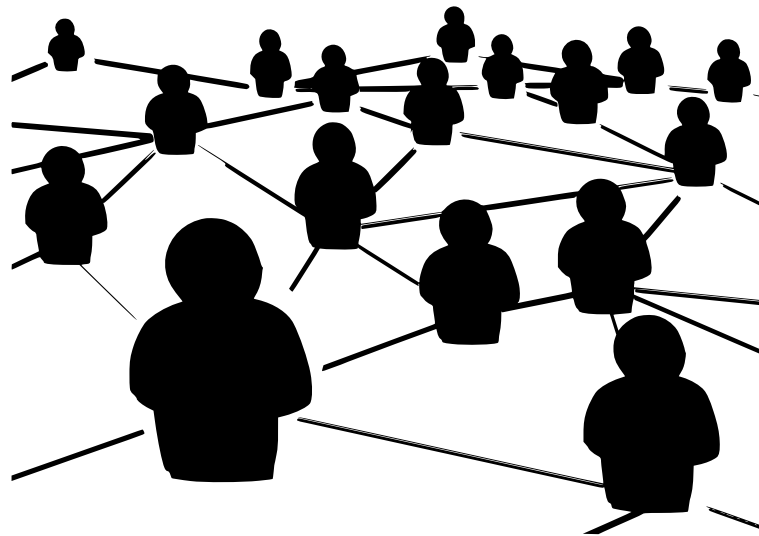
Revisiting the Gift Table: Do I have enough prospects to reach my goal?

GIFT TABLE for a \$5,000,000 GOAL				
Gift Level	Target # Gifts	Prospects Needed	Total Goal	Total \$ by Level
LEADERSHIP GIFTS (+)				
\$1,000,000	1	3	\$1,000,000	
\$500,000	3	9	\$1,500,000	
\$250,000	4	12	\$1,000,000	
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MAJOR GIFTS (+)				
\$100,000	4	12	\$400,000	
\$50,000	6	18	\$300,000	
\$25,000	10	30	\$250,000	
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COMMUNITY GIFTS (+)				
\$10,000	20	40	\$200,000	
\$5,000	30	60	\$150,000	
<\$5,000	Many	Many	\$200,000	
				\$550,000
TOTAL	78	184	\$5,000,000	

Element 3: Prospects

Natural Networks

- Top Donors
- Board Members
- Advisory Board Members
- People Connected to My Mission
- Business Associates
- Friends/Neighbors
- My Rich Uncle/Other



Elements 3: Prospects

Top Prospect Report

Next Step Date	Last Contact Date	Last Name	First Name	Connection	Next Step	Target \$ Ask	Notes/Comments
12/15/2018	12/1/2018			Friend of Mrs. X	call Mrs. X to discuss strategy	\$ 10,000	underwrite lecture
12/19/2018	11/1/2018			Donor	annual appeal letter	\$ 25,000	cultivate for board committee
1/10/2019	11/15/2018			Foundation	staff discussion	\$ 10,000	new program support
1/12/2019	11/30/2018			Potential Donor	invite to our event	\$ 50,000	endowment prospect
1/16/2019	11/15/2018			Board Member	call Board Chair to discuss	\$ 100,000	potential major donor
1/20/2019				Local Business	send letter of introduction	\$ 10,000	cultivate for board
1/30/2019	12/1/2018			Longtime Major Donor	invite for lunch	\$ 50,000	thank her/tell her about our plans for 2019



Six Elements of a Successful Campaign

Element 4: Campaign Committee

1																	18		
1	H hydrogen 1.008																	2	He helium 4.0026
2	3	4											5	6	7	8	9	10	
	Li lithium 6.94	Be beryllium 9.0122											B boron 10.81	C carbon 12.011	N nitrogen 14.007	O oxygen 15.999	F fluorine 18.998	Ne neon 20.180	
3	11	12											13	14	15	16	17	18	
	Na sodium 22.990	Mg magnesium 24.305											Al aluminum 26.982	Si silicon 28.085	P phosphorus 30.974	S sulfur 32.06	Cl chlorine 35.45	Ar argon 39.948	
4	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	
	K potassium 39.098	Ca calcium 40.078	Sc scandium 44.956	Ti titanium 47.867	V vanadium 50.942	Cr chromium 51.996	Mn manganese 54.938	Fe iron 55.845	Co cobalt 58.933	Ni nickel 58.693	Cu copper 63.546	Zn zinc 65.38	Ga gallium 69.723	Ge germanium 72.630	As arsenic 74.922	Se selenium 78.971	Br bromine 79.904	Kr krypton 83.796	
5	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	
	Rb rubidium 85.468	Sr strontium 87.62	Y yttrium 88.906	Zr zirconium 91.224	Nb niobium 92.906	Mo molybdenum 95.95	Tc technetium	Ru ruthenium 101.07	Rh rhodium 102.91	Pd palladium 106.42	Ag silver 107.87	Cd cadmium 112.41	In indium 114.82	Sn tin 118.71	Sb antimony 121.76	Te tellurium 127.60	I iodine 126.90	Xe xenon 131.29	
6	55	56	57-71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	
	Cs caesium 132.91	Ba barium 137.33	lanthanoids	Hf hafnium 178.49	Ta tantalum 180.95	W tungsten 183.84	Re rhenium 186.21	Os osmium 190.23	Ir iridium 192.22	Pt platinum 195.08	Au gold 196.97	Hg mercury 200.59	Tl thallium 204.38	Pb lead 207.2	Bi bismuth 208.98	Po polonium	At astatine	Rn radon	
7	87	88	89-103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	
	Fr francium	Ra radium	actinoids	Rf rutherfordium	Db dubnium	Sg seaborgium	Bh bohrium	Hs hassium	Mt meitnerium	Ds darmstadtium	Rg roentgenium	Cn copernicium	Nh nihonium	Fl flerovium	Mc moscovium	Lv livermorium	Ts tennessine	Og oganesson	

57	58	59	60	61	62	63	64	65	66	67	68	69	70	71
La lanthanum 138.91	Ce cerium 140.12	Pr praseodymium 140.91	Nd neodymium 144.24	Pm promethium	Sm samarium 150.36	Eu europium 151.96	Gd gadolinium 157.25	Tb terbium 158.93	Dy dysprosium 162.50	Ho holmium 164.93	Er erbium 167.26	Tm thulium 168.93	Yb ytterbium 173.05	Lu lutetium 174.97
89	90	91	92	93	94	95	96	97	98	99	100	101	102	103
Ac actinium	Th thorium 232.04	Pa protactinium 231.04	U uranium 238.03	Np neptunium	Pu plutonium	Am americium	Cm curium	Bk berkelium	Cf californium	Es einsteinium	Fm fermium	Md mendelevium	No nobelium	Lr lawrencium

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Element 4: Campaign Committee

Structure

- 2 – 3 Co-Chairs
- 10 – 15 Members total
- Honorary Co-Chairs



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Element 4: Campaign Committee

Purpose:

- Oversee campaign
- Engage in Fundraising



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Other Considerations

Building/real
estate/construction
committee

Owner's rep

Public
relations/government
consultant

Legal counsel



Six Elements of a Successful Campaign

Element 5: Systems and Staffing

1																	18																
1	H hydrogen 1.008																	2	He helium 4.0026														
2	Li lithium 6.94	Be beryllium 9.0122																	B boron 10.81	C carbon 12.011	N nitrogen 14.007	O oxygen 15.999	F fluorine 18.998	Ne neon 20.180									
3	Na sodium 22.990	Mg magnesium 24.305																	Al aluminum 26.982	Si silicon 28.085	P phosphorus 30.974	S sulfur 32.06	Cl chlorine 35.45	Ar argon 39.948									
4	K potassium 39.098	Ca calcium 40.078	Sc scandium 44.956	Ti titanium 47.867	V vanadium 50.942	Cr chromium 51.996	Mn manganese 54.938	Fe iron 55.845	Co cobalt 58.933	Ni nickel 58.693	Cu copper 63.546	Zn zinc 65.38	Ga gallium 69.723	Ge germanium 72.630	As arsenic 74.922	Se selenium 78.971	Br bromine 79.904	Kr krypton 83.790															
5	Rb rubidium 85.468	Sr strontium 87.62	Y yttrium 88.906	Zr zirconium 91.224	Nb niobium 92.906	Mo molybdenum 95.95	Tc technetium 101.07	Ru ruthenium 101.07	Rh rhodium 102.91	Pd palladium 106.42	Ag silver 107.87	Cd cadmium 112.41	In indium 114.82	Sn tin 118.71	Sb antimony 121.76	Te tellurium 127.60	I iodine 126.90	Xe xenon 131.29															
6	Cs caesium 132.91	Ba barium 137.33	lanthanoids		Hf hafnium 178.49	Ta tantalum 180.95	W tungsten 183.84	Re rhenium 186.21	Os osmium 190.23	Ir iridium 192.22	Pt platinum 195.08	Au gold 196.97	Hg mercury 200.59	Tl thallium 204.38	Pb lead 207.2	Bi bismuth 208.98	Po polonium	At astatine	Rn radon														
7	Fr francium	Ra radium	actinoids		Rf rutherfordium	Db dubnium	Sg seaborgium	Bh bohrium	Hs hassium	Mt meitnerium	Ds darmstadtium	Rg roentgenium	Cn copernicium	Nh nihonium	Fl flerovium	Mc moscovium	Lv livermorium	Ts tennessine	Og oganeson														
																			57 lanthanum 138.91	58 cerium 140.12	59 praseodymium 140.91	60 neodymium 144.24	61 promethium	62 samarium 150.36	63 europium 151.96	64 gadolinium 157.25	65 terbium 158.93	66 dysprosium 162.50	67 holmium 164.93	68 erbium 167.26	69 thulium 168.93	70 ytterbium 173.05	71 lutetium 174.97
																			89 actinium	90 thorium 232.04	91 protactinium 231.04	92 uranium 238.03	93 neptunium	94 plutonium	95 americium	96 curium	97 berkelium	98 californium	99 einsteinium	100 fermium	101 mendelevium	102 nobelium	103 lawrencium

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Six Elements of a Successful Campaign

Systems – What is needed?

1																	18																
1	H hydrogen 1.008																	2	He helium 4.0026														
2	Li lithium 6.94	Be beryllium 9.0122																	B boron 10.81	C carbon 12.011	N nitrogen 14.007	O oxygen 15.999	F fluorine 18.998	Ne neon 20.180									
3	Na sodium 22.990	Mg magnesium 24.305																	Al aluminum 26.982	Si silicon 28.085	P phosphorus 30.974	S sulfur 32.06	Cl chlorine 35.45	Ar argon 39.948									
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7	Fr francium	Ra radium	actinoids		Rf rutherfordium	Db dubnium	Sg seaborgium	Bh bohrium	Hs hassium	Mt meitnerium	Ds darmstadtium	Rg roentgenium	Cn copernicium	Nh nihonium	Fl flerovium	Mc moscovium	Lv livermorium	Ts tennessine	Og oganeson														
																			57 lanthanum 138.91	58 cerium 140.12	59 praseodymium 140.91	60 neodymium 144.24	61 promethium	62 samarium 150.36	63 europium 151.96	64 gadolinium 157.25	65 terbium 158.93	66 dysprosium 162.50	67 holmium 164.93	68 erbium 167.26	69 thulium 168.93	70 ytterbium 173.05	71 lutetium 174.97
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Element 5: Systems and Staffing

Systems

- Fundraising database actively managed; gift tracking
- Monthly reconciliation between gift income and finance data
- Gift acceptance and donor recognition policies
- Gift agreement letter
- Time management
- Task management
- Development office and organization communication systems
- Culture of philanthropy

Element 5: Systems and Staffing

Monthly/Annual Metrics

SAMPLE MONTHLY METRICS																
FUNDRAISING MEETINGS*													ANNUAL TOTAL MTGS	# SOLICITS ANNUAL	# GIFTS ANNUAL	\$ ESTIMATE *
YEAR 1	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC				
Modest Effort	0	0	0	0	4	4	4	4	4	4	4	4	32	11	5	\$50,000
Energetic Effort	0	0	0	0	8	8	8	8	8	8	8	8	64	21	11	\$150,000
Dedicated Staff	0	0	0	0	4	4	4	4	13	13	13	13	68	23	12	\$160,000
YEAR 2	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC				
Modest	4	4	4	4	4	4	4	4	4	4	4	4	48	24	12	\$150,000
Energetic	8	8	8	8	8	8	8	8	8	8	8	8	96	48	24	\$320,000
Dedicated Staff	13	13	13	13	13	13	13	13	13	13	13	13	156	78	39	\$450,000
YEAR 3	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC				
Modest	4	4	4	4	4	4	4	4	4	4	4	4	48	24	12	\$200,000
Energetic	8	8	8	8	8	8	8	8	8	8	8	8	96	48	24	\$450,000
Dedicated Staff	13	13	13	13	13	13	13	13	13	13	13	13	156	78	39	\$600,000

* Gift amounts in the first year are \$10,000. In the 2nd & 3rd years, a combination of \$10,000, \$25,000, \$50,000 and \$100,000.

Element 5: Systems and Staffing

Staffing

- Is there ever enough?
- What's the current fundraising staffing?
- What's needed for a successful campaign?



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Poll Question 2

Can fundraising costs be capitalized?

- Yes
- No



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Accounting For Your Campaign

- Donation tracking
 - Restrictions
 - Inkind
- Pledge commitments discount
- Capitalization of costs
 - Construction
 - Interest
 - Overhead
- Release of restriction



Six Elements of a Successful Campaign

Element 6: Timing

1																18																	
1	H hydrogen 1.008																2	He helium 4.0026															
2	3	4																		5	6	7	8	9	10								
	Li lithium 6.94	Be beryllium 9.0122																		B boron 10.81	C carbon 12.011	N nitrogen 14.007	O oxygen 15.999	F fluorine 18.998	Ne neon 20.180								
3	11	12																		13	14	15	16	17	18								
	Na sodium 22.990	Mg magnesium 24.305																		Al aluminum 26.982	Si silicon 28.085	P phosphorus 30.974	S sulfur 32.06	Cl chlorine 35.45	Ar argon 39.948								
4	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36															
	K potassium 39.098	Ca calcium 40.078	Sc scandium 44.956	Ti titanium 47.867	V vanadium 50.942	Cr chromium 51.996	Mn manganese 54.938	Fe iron 55.845	Co cobalt 58.933	Ni nickel 58.693	Cu copper 63.546	Zn zinc 65.38	Ga gallium 69.723	Ge germanium 72.630	As arsenic 74.922	Se selenium 78.971	Br bromine 79.904	Kr krypton 83.790															
5	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54															
	Rb rubidium 85.468	Sr strontium 87.62	Y yttrium 88.906	Zr zirconium 91.224	Nb niobium 92.906	Mo molybdenum 95.95	Tc technetium 101.07	Ru ruthenium 101.07	Rh rhodium 102.91	Pd palladium 106.42	Ag silver 107.87	Cd cadmium 112.41	In indium 114.82	Sn tin 118.71	Sb antimony 121.76	Te tellurium 127.60	I iodine 126.90	Xe xenon 131.29															
6	55	56	57-71		72	73	74	75	76	77	78	79	80	81	82	83	84	85	86														
	Cs caesium 132.91	Ba barium 137.33	lanthanoids		Hf hafnium 178.49	Ta tantalum 180.95	W tungsten 183.84	Re rhenium 186.21	Os osmium 190.23	Ir iridium 192.22	Pt platinum 195.08	Au gold 196.97	Hg mercury 200.59	Tl thallium 204.38	Pb lead 207.2	Bi bismuth 208.98	Po polonium	At astatine	Rn radon														
7	87	88	89-103		104	105	106	107	108	109	110	111	112	113	114	115	116	117	118														
	Fr francium	Ra radium	actinoids		Rf rutherfordium	Db dubnium	Sg seaborgium	Bh bohrium	Hs hassium	Mt meitnerium	Ds darmstadtium	Rg roentgenium	Cn copernicium	Nh nihonium	Fl flerovium	Mc moscovium	Lv livermorium	Ts tennessine	Og oganeson														
																			57	58	59	60	61	62	63	64	65	66	67	68	69	70	71
																			La lanthanum 138.91	Ce cerium 140.12	Pr praseodymium 140.91	Nd neodymium 144.24	Pm promethium	Sm samarium 150.36	Eu europium 151.96	Gd gadolinium 157.25	Tb terbium 158.93	Dy dysprosium 162.50	Ho holmium 164.93	Er erbium 167.26	Tm thulium 168.93	Yb ytterbium 173.05	Lu lutetium 174.97
																			Ac actinium	Th thorium 232.04	Pa protactinium 231.04	U uranium 238.03	Np neptunium	Pu plutonium	Am americium	Cm curium	Bk berkelium	Cf californium	Es einsteinium	Fm fermium	Md mendelevium	No nobelium	Lr lawrencium

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Element 6: Timing

What factors do I need to consider regarding timing?

- Renovation needs?
- Property purchase?
- Urgent program needs?
- Other?

Element 6: Timing

		## 2012												### 2013												2014				2015										
		M	A	M	J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N	D	J	J	J	J	D
INCOME																																								
Planning Period	xx																																							
Feasibility Study	\$250,000																																							
Campaign - Quiet Phase	\$6,000,000																																							
Campaign - Public Phase	\$1,750,000																																							
Gift Period	xx																																							
Fledge Period	xx																																							
EXPENSE																																								
Start-up Operating Capital	\$500,000																																							
Space/Perf Fund Revenue Kicks In	\$6,100,000																																							
Capl Expend Fund Revenue Kicks	\$1,400,000																																							
CONSTRUCTION PERIOD	xx																																							

Cash flow

- Set goal of funds to be raised prior to groundbreaking (if campaign is for new building)
- Debt considerations
 - Timing of pledge payments
 - Funding of project through debt
 - Likely will need projections for bankers



Poll Question 3

- Do you have the resources and skills on your finance team to support a capital campaign?
 - Yes
 - No
 - Maybe



The Capital Campaign Feasibility Study
or
“Planning Study”

The Capital Campaign Feasibility Study

Why do it?

- Determine how much money can be raised
- Determine community and donor interest in project
- Build and test a strong case for support
- Begin cultivation of top donors
- Determine when to start your campaign, how much it will cost and required staffing
- Get fundraising campaign engine in working order

The Capital Campaign Feasibility Study

Outcomes

- 15-60 interviews
- Lots of notes on the Case
- Reality check on \$\$
- Reality check on excitement factor
- Report to the board on findings, recommendations and next steps

Poll Question 4

Did you find the information in this CLA webinar helpful to you and your organization or business?

- Yes
- No



Heller Fundraising Group

Located in NYC with clients everywhere

Free Tools



- + Major Gift Toolkit
- + Natural Networks Worksheet
- + Donor Communications Calendar

Just Released:
Campaign Projection Tool
(Email us!)

Website: www.hellerfundraisinggroup.com

Phone: 212.328.0598

Email: Peter@HellerFundraisingGroup.com

Thank you!

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