

## 2025 Audit and Tax Updates for Nonprofits

January 30, 2025



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## Session CPE Requirements

- You need to attend 50 minutes to receive the full 1 CPE credit.
  - There will be 4 knowledge check questions throughout the presentation. You must respond to a minimum of 3 to receive the full 1 CPE credit.

\*\*Both requirements must be met to receive CPE credit\*\*





## Learning Objectives



Describe the importance of operating reserves and how to manage them effectively



Identify recommended practices for functional cost allocations and how it can impact your organization



Recognize concept of going concern and identify signs that may indicate a going concern issue



Identify the rules and requirements surrounding the "public support test" and steps needed to retain public charity status



Discuss donor advised funds and various ways they are impacting the tax-exempt community





## Knowledge Check

How familiar are you with the topics we are discussing today?

- Very familiar
- Somewhat familiar
- Not familiar at all





## Audit Update: Operating Reserves





#### **Purpose**

As nonprofit leaders, there is likely a heavy focus on living out your nonprofit's **MISSION** 





#### **Sustainability**

Ability to carry out activities that will achieve your mission while also developing and maintaining **RESERVES** for mission relevance in future.







#### Reserves are not:

- Excess cash
- Restricted cash
- Endowment fund
- Unrestricted net assets

#### Reserves are:

- Liquid and available
- Without donor restriction





## Why Does Your Organization Need Reserves?

Bridge cash flows

Maintain financial solvency

Weather economic cycles

Fund unexpected opportunities

Protect against unpredictable political behavior

Maintain and purchase productive assets

Drive capacity for new debt to fund major capital needs

Increasing your capacity through investing in people





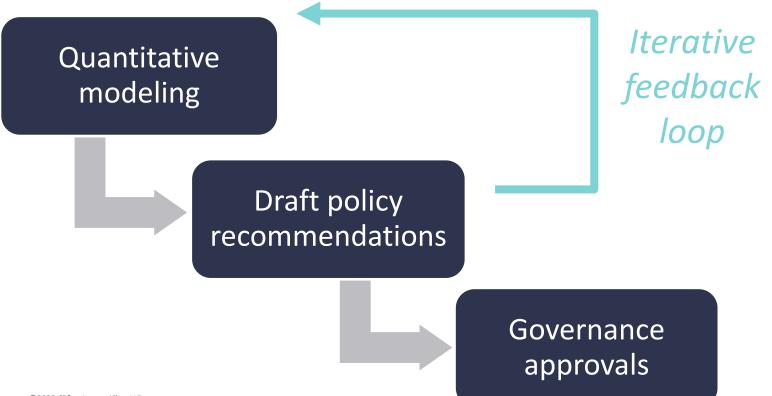
## Reserve Development Process – Phase 1

Review current reserve policy and practice Data collection **Facilitated** stakeholder discussions





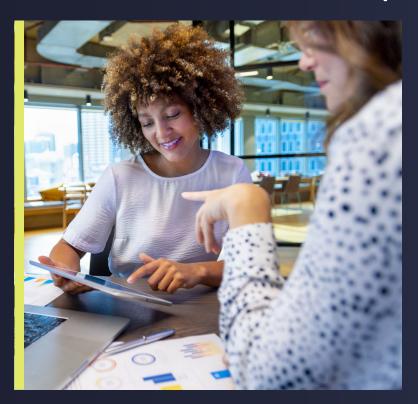
## Reserve Development Process – Phase 2







## Critical Roles and Responsibilities



#### Management

Executive, Finance, Development

• Develop policies for board approval that clearly outline the nature, use, restrictions, goals and accountabilities associated with operating reserves.

#### **Board, Officers, & Committees**

Executive, Finance, Investment Committees

 Review, understand and drive consensus around, reserve policies consistent with their fiduciary role strategic priorities and regulatory compliance. Monitor and update on a periodic basis.

#### **Investment Managers/Advisors**

 Responsible for consulting with management and the board/committees to ensure adoption of sound investment policies, strategies and accountable reporting consistent with the intended use and restrictions associated with the underlying funds.







#### Reserve Policies – What to Include?



 Clearly state the reason for building and maintaining the reserves

#### **Definition and Goals:**

- Provides clarity around the reserve policy
- Defines the types of reserves, the intended use of the reserves, the calculation and timeline of target amounts
- May also include an investment strategy for each reserve

#### **Funding Policies**

 Provides clarity for contributing to and building reserve funds





#### Reserve Policies – What to Include?



#### **Authorization Policies:**

 Provides procedures for using funds from each type of reserve fund

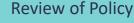
#### Accounting for the Fund

 Describes how reserve funds will be maintained in the accounting system and how the reserve funds will be presented on the financial statements



#### **Reporting and Monitoring**

• Describes who is responsible for ensuring that the reserve fund is maintained and used as described in the policy





 Describes how often will the policy be reviewed by the organization





## Audit Update: Functional Cost Allocations



## **Expense Allocation Methods**



# Functiona

- Required by accounting standards
- Included in audit and 990 and specifically identified on Guidestar
- Used by donors, charity watchdogs, etc.



# Indirect Cost Rate

- Required for those with federal contracts
- Specific direction given in Uniform Guidance
- Used by the federal government and tested in single audits



# ully-Loaded

- Optional
- Allocates all expenses to programs to identify true resource requirements
- Used for management and board decisionmaking





## Expense Allocations – Functional Basis



# **Functional**

- Required by accounting standards
- Included in audit and 990 and specifically identified on Guidestar
- Used by donors, charity watchdogs, etc.

- All expenses are identified within three functional categories
  - Program
  - Management and general
  - Fundraising
- IRS requires only that a nonprofit use a reasonable basis for allocating expenses into these 3 categories
- Many organizations use employee time as a key driver of overhead cost allocation





## Functional Expense Allocations

Steps to allocate expenses on a functional basis

1 Identify your functional categories

2 Separate direct and indirect costs

Assign allocation methods for indirect costs

4 Apply allocations of indirect costs to each functional category

Analyze, report, and defend





## Functional Expense Allocations – Indirect Costs

#### **Staff Time**



- Salaries and wages
- Employee benefits
- Payroll taxes

### **Square Footage**



- Depreciation
- Interest
- Property insurance
- Utilities

#### Other



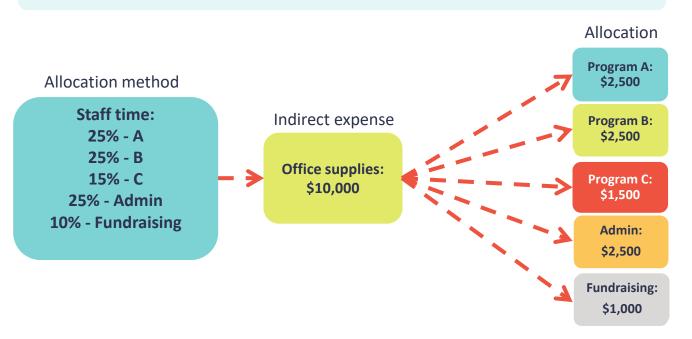
- Advertising
- IT costs
- Meetings and conferences





## Functional Expense Allocations – Indirect Costs

#### **Apply allocations to indirect expenses**







## Expense Allocations – Indirect Cost Rate



# ndirect Cost Rate

- Required for those with federal contracts
- Specific direction given through Uniform Guidance
- Used by the Federal Government and tested in Single Audits

- Used for cost reimbursement grants, contracts, and other agreements awarded by the Federal government
- The purpose is to identify what proportion of indirect cost each program should bear
- The rate is a ratio between total indirect expenses and some direct cost base





### **Indirect Cost Rate Allocations**

← Three Basic Methods for Nonprofits →

Simplified

Multiple rate

Direct allocation



See 2 CFR Part 200, Subpart E for further information on allocation methodologies





## Expense Allocations – Fully-Loaded



Fully-Loaded

#### Optional

- Allocates all expenses to programs to identify true resource requirements
- Used for management and board decisionmaking

- Theoretically assumes that a program cannot run without administrative and fundraising support
- Likewise, it assumes that the administration and fundraising components would not exist other than for the support of programs
- Allows management and boards to identify the "true" cost of each program to make well-informed decisions about:
  - Program expansion
  - Contraction
  - Elimination
  - Subsidies





## Fully-Loaded Expense Allocations

Steps to allocate expenses on a fully-loaded basis

Identify your program categories (no G&A or fundraising)

Separate out M&G, fundraising and indirect costs

Assign allocation methods for allocable costs

Apply allocations of allocable costs to each program

Analyze, report, and defend





## Fully-Loaded Allocations – Indirect Costs

#### **Apply Allocations to Indirect Expenses**

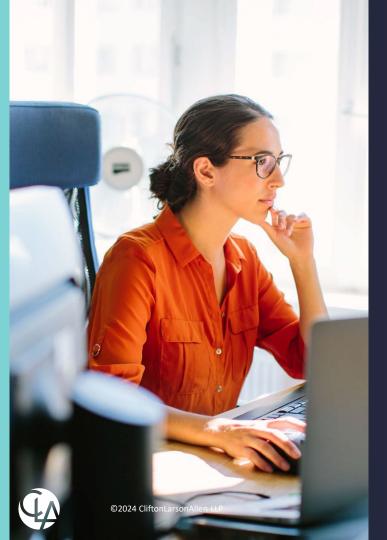




Management and General and Fundraising are no longer functional categories where costs are being allocate to







### **Program Analysis**

Do all programs have to be profitable?

How and how often are programs analyzed for strategic importance?

How does your organization determine if a program should continue?

How does your organization determine / introduce new programs?



## Knowledge Check

Does your organization utilize fully-loaded expense allocations to analyze programs?

- Yes
- No but we are interested in doing so
- No this wouldn't be appliable to us





## Audit Update: Going Concern



## Going Concern



Substantial doubt



Management's evaluation



Auditor's conclusions





## Warning Signs for Nonprofits

Significant debt coming due and/or failing debt covenants

Significant operating losses

Negative cash flows from operations

Loss of significant grant funding

Negative giving trends

Borrowing against endowments

Long-term negative program revenue trends

Negative current ratio





## **Next Steps**

#### Management Must Explain the Plan

- Plans to address going concern for one year from the audit report date
- Supporting documentation must be provided cash flow projections, agreements, etc.

#### Audit Evidence is Required

- Evaluate the reasonableness of audit evidence obtained, including subsequent events
- Conclude whether management's plan will be effectively implemented and on probability plans will mitigate going concerns





## Management's Plan

Dispose of assets

Borrow money or restructure debt

Reduce or delay expenditures

Obtain new or additional funding

Plans to liquidate shall NOT be considered

Consider probability of implementation of these plans and whether, if implemented, it will mitigate the conditions or events





### **Auditor's Conclusion**

### Evaluate management's plan

- Analyze cash flow information and forecasts
- Obtain audit support for cash flow forecasts and current financial information
- Evaluate subsequent events, including support for disposal of assets, debt issuance/renewals, etc.
- Request financial support from third-parties





## Disclosures and Audit Reporting

Disclose
information to
help users
understand when
substantial doubt
is alleviated or not

Principal conditions or events that raise substantial doubt

Management's evaluation of the significance of those conditions or events

Management's plans that are intended to mitigate the conditions or events

Audit reporting requirements

If substantial doubt is alleviated, report may include an emphasis of matter paragraph
If substantial doubt is not alleviated, report must include a section with the heading "Substantial Doubt About the Entity's Ability to Continue as a Going Concern"
Also included in governance communication and management representations







## Tax Update: Public Support Test



## Public Support Test and Public Charity Status



What is a public support test?



What organizations must complete a public support test?



What is the minimum percentage required for an organization to qualify as a publicly supported organization?



What happens if an organization does not pass the public support test?





## Schedule A – Public Charity Status and **Public Support**

#### SCHEDULE A (Form 990)

Department of the Treasury

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv), (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)





## Schedule A, Part II

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Secti	on C. Computation of Public Support Percentage			
14	Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14		%
15	Public support percentage from 2022 Schedule A, Part II, line 14	15		%
16a	33¹/3% support test—2023. If the organization did not check the box on line 13, and line 14 is 33 box and stop here. The organization qualifies as a publicly supported organization			
b	331/3% support test—2022. If the organization did not check a box on line 13 or 16a, and line 15 this box and stop here. The organization qualifies as a publicly supported organization		-	
17a	10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 10% or more, and if the organization meets the facts-and-circumstances test, check this box a Part VI how the organization meets the facts-and-circumstances test. The organization qualifies organization	nd <b>st</b> as a	top here. Explain in publicly supported	l I
b	10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 1 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this bo in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies organization	x and	d stop here. Explain a publicly supported	1
18	<b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, instructions			
			Schedule A (Form 990)	2023





## Schedule A, Part III

	organization, oricon time box and etep inere			
Secti	on C. Computation of Public Support Percentage			
15	Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15		%
16	Public support percentage from 2022 Schedule A, Part III, line 15	16		%
Secti	on D. Computation of Investment Income Percentage			
17	Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))	17		%
18	Investment income percentage from 2022 Schedule A, Part III, line 17	18		%
19a	33 <sup>1</sup> / <sub>3</sub> % support tests—2023. If the organization did not check the box on line 14, and line 15 is more 17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box and stop here. The organization qualifies as a publicly support			line
b	33 <sup>1</sup> / <sub>3</sub> % support tests—2022. If the organization did not check a box on line 14 or line 19a, and line 16 is line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box and stop here. The organization qualifies as a publicly support tests—2022.			and 
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box at	nd see	instructions	

Schedule A (Form 990) 2023





## Areas of Focus and Common Errors

Obtaining support from a broad variety of donors

Obtaining support grom government agencies or other public charities

Unusual grants – check out a blog on this topic! <u>Unusual</u> <u>Grants and Public Charity Status: CLA (CliftonLarsonAllen)</u>

Tracking the source of funds

Contributions or program fees from board members or other disqualified persons





# Knowledge Check

I would like someone from CLA to contact me about:

- Operating reserves
- Functional cost allocations
- Going concern
- Public support
- Donor advised funds





# Tax Update: Donor Advised Funds



## Donor Advised Fund (DAF)



- A donor advised fund is a philanthropic giving vehicle
- It allows donors to make a charitable contribution and receive an immediate tax deduction
- Donors can then recommend grants from the fund to qualified charities over time





#### What Can Be Donated into a DAF?

- Cash or cash equivalents
- Cryptocurrency
- Publicly traded securities
- Mutual funds
- Real estate
- Private equity interests
- Hedge fund interests







## Limitations on use of DAF's







## Proposed DAF Regulations

November 14, 2023, the IRS/Treasury Department released proposed regulations:

Regulations sought to limit avoidance of 5% payout requirement

Effective date is year in which regulations go final, which means retroactivity

Broadens definition of relationships that may be considered DAFs and when distributions may occur



#### 2025 IRS Priority Guidance Plan Item #6

Final regulations under §4966 regarding DAF's, including excise taxes on sponsoring organizations and fund management





## IRS Priority Guidance Plan 2025



Regulations under §4967 regarding prohibited benefits, including excise taxes on donors, donor advisors, related persons, and fund management



Regulations under §4958 regarding donor advised funds and supporting organizations



Guidance regarding the public-support computation with respect to distributions from donor advised funds





## Knowledge Check

Did you find the information in this CLA webinar helpful to you and your organization or business?

- Yes
- No



## Thank you!

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